

RESNET_® Board Briefing Manual

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RESNET Board Briefing Manual Table of Contents

RESNET Board of Directors	
Strategic, Fiduciary and Governance Responsibilities of the RESNET Board	
Board Electronic Voting Procedures 4 Board Membership 4	
RESNET Board Executive Committee6	
RESNET Executive Director	
RESNET Staff7	
RESNET Standards8	

RESNET Standing Committees

and Task Forces9)
RESNET Standing Committees	
RESNET Working Groups 10	

RESNET Suppliers Advisory Board11

About RESNET12
What is RESNET? 12
RESNET By-Laws
Services Provided12
RESNET Assets
RESNET Uniqueness and Culture14
RESNET Vision Statement15
RESNET Mission Statement
RESNET Goals and Initiatives
RESNET Membership Structure
RESNET Key Stakeholders16
RESNET Collaborations17
RESNET Business Plan 17
Observations on 2024
RESNET Budget19

Key RESNET	Board	Policies	 20

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RESNET Board of Directors

Introduction to the RESNET Board

The primary responsibilities of the RESNET Board of Directors are:

- Maintain strategic vision of the organization
- Fiduciary oversight of the organization

■ Governance oversight of organization's compliance to the RESNET By-laws, the laws and regulations of the State of California and the IRS rules for (501)c3 organizations

Strategic, Fiduciary and Governance Responsibilities of the RESNET Board

Following are descriptions of the strategic, fiduciary and governance responsibilities of the RESNET Board:

Strategic

The RESNET Board sets the strategic direction of the organization by adopting the RESNET strategic plan and setting annual priorities.

Fiduciary

The board is responsible for the financial health of the organization by setting the annual budget, reviewing of the monthly financial statements, and receiving the annual financial compilation and independent financial audit.

Governance

The board responsibilities to maintain governance oversight is as follows:

- Amend By-laws
- Amend Articles of Incorporation
- Hire and fire Executive Director
- Entering into debt over \$5,000.00
- Disband the Organization

To maintain the board's focus on its strategic, fiduciary and governance responsibilities, the RESNET By-laws and Board policies have delegated the operational authority to the RESNET Executive Committee (elected by the board), the RESNET Executive Director (appointed by the board) and the RESNET Standing Committees (established by the board). This frees the board from being bogged down by day-to-day operational and management issues.

Board Meetings

Due to the geographic diversity and large number of members, the RESNET Board conducts most of its business by electronic ballots and regularly scheduled once every two months teleconference meetings..

The RESNET Board has two annual face-to-face meetings:

- Spring Board meeting
- Fall Board meeting

Board Electronic Voting Procedures

The Board has adopted the following procedures for electronic balloting:

RESNET staff will send ballot and supporting information electronically to board members. A board member has 10 days to vote.

A board member can vote yes, no or abstain. Abstained votes are counted for quorum purposes. A no vote must include a reason why a negative vote was cast. ■ If a member (or members) votes in the negative on an electronic ballot and provides reason(s) for their vote, a reconsideration ballot will be circulated specifying the reason(s) for the negative ballot(s) allowing all members a single opportunity to change their original vote. Members shall be given a minimum of five (5) working days to respond to the reconsideration ballot. If members do not respond to the reconsideration ballot within the allotted time, their original vote shall stand.

Board Membership

The RESNET Board members are representatives of the membership category that elected them.

RESNET Board members have staggered two-year terms and are eligible to run for re-election by their membership category.

Following are the current members of the RESNET Board of Directors:



Sandra K. Adomatis Appraisal Institute Appraiser Organizer Representative



Philip Fairey FSEC Energy Research Center Provider Representative



Jacob Atalla KB Home Water Efficiency Representative



David Beam Insulate America Contractor Organization Representative



Erin Bordelon D.R. Horton Production Builder Representative



Lindsey Elton Eco Achievers HERS Rater Representative



Taylor Fearrington Southern Energy Management Rating Company Representative



Emelie Cuppernell Glitch Performance Systems Development Provider Representative



John Hensley Building Performance Solutions Provider Representative



lan Hughes Meritage Homes Production Builder Representative



Leo Jansen Energy Efficient Homes Midwest Provider Representative



Mark Johnson International Code Council Code Official Organization Representative



Cy Kilbourn Ekotrope Provider Representative



Chris McTaggart BER Provider Representative



Shawn Mullins Owens Corning Suppliers Advisory Board



Robert Pegues U.S. Eco Logic, Inc. Provider Representative



Jonathan Risch ARCXIS Provider Representative



Ryan Riveras Accelerated AMC Associate Member Representative

RESNET Board Executive Committee

The RESNET By-Laws defines the RESNET Board Executive Committee as being composed of the officers of the board:

- Board President
- Board Vice President
- Board Secretary
- Board Treasurer
- Immediate Past Board President

Board Officer Elections take place at the February Board meeting each year.

The 2025 members of the RESNET Executive Committee are:

- John Hensley, Board President
- Cy Kilbourn, Board Vice President
- Philip Fairey, Board Secretary
- David Beam, Board Treasurer
- Mark Johnson, Immediate Past Board President

Board officers have single year terms. The president of the board can only serve two consecutive terms.

The executive committee provides the operational oversight of the RESNET Executive Director and ensures that the annual priorities of the organization are met.

Section 4.02 of The RESNET By-Laws defines the executive committee responsibilities as, "shall possess and may exercise all the powers granted to the Board of Directors, except the power to amend the Articles of Incorporation or Bylaws, approve amendments to the RESNET Standards, approve the annual operating budget, and to in-debt the Corporation in an amount above \$5,000.00."

Any decision made by the Executive Committee can be overturned by a majority vote of the full Board of Directors at a regularly scheduled or special Board meeting.

Section 6.02 of the RESNET By-Laws provides that, "The Executive Committee shall establish the compensation of the Executive Director."

The Executive Committee also conducts the annual evaluation of the executive director.

RESNET Executive Director

Section 6.02 of the RESNET By-Laws defines the responsibilities of the RESNET Executive Director as: "conduct the day-to-day business of the Corporation under the direction of the Board of Directors. Such direction shall be provided through the Executive Director's job description, the Corporation's budget, and direction provided by the Executive Committee.

The Executive Director shall serve as ex-officio, non-

voting, member of the Board of Directors and Executive Committee. Consistent with the direction provided by the Board of Directors, the Executive Director may enter into contracts, hire and supervise staff, sign checks and generally communicate on behalf of the Corporation."

The RESNET Executive Director is Steve Baden.

RESNET Staff



Steve Baden Executive Director sbaden@resnet.us



Cardice Howard Deputy Director cardice@resnet.us



Emma Bennett Events Manager emma@resnet.us



Faye Berriman Controller fberriman@resnet.us



Valerie Briggs Communications Director valerie@resnet.us



Carl Chidlow RESNET Washington Representative



Rick Dixon Standards Manager rick@resnet.us



Scott Doyle Managing Director of Quality Assurance scott@resnet.us



Laurel Elam Senior Director of Business Development laurel@resnet.us



Clara Hedrick Events Manager & Administrative Coordinator clara@resnet.us



Noah Kibbe Standards Management & Administrative Assistant noah@resnet.us

Billy Giblin

billy@resnet.us

QA Field Specialist



Jordi Kimbrough Quality Assurance Project Manager jordi@resnet.us



Neal Kruis Energy Modeling Director



Michael Matthews Programs Engagement Specialist michael@resnet.us



Paulette McGhie Programs Manager paulette@resnet.us



Ryan Meres Programs Director ryan@resnet.us



Ryan Moore Quality Assurance Investigations Project Manager ryanmoore@resnet.us

RESNET Standards

A key function of RESNET is to set the standards of quality in building energy performance. RESNET is accredited by the American National Standard Institute (ANSI) as a Standards Development Organization.

RESNET has two sets of standards:

- ANSI Approved National Consensus Standards
- RESNET Non-ANSI Standard "Mortgage Industry National Home Energy Rating Standards"

The RESNET Board has adopted procedures for its standard development activities:

RESNET ANSI Standards Development Policy and Procedures Manual posted at https://www.resnet.us/ wp-content/uploads/archive/resblog/2017/10/RESNET_ SDO_Procedures.pdf

■ RESNET Non-ANSI Standards Development Policy and Procedures Manual posted at https://www.resnet. us/wp-content/uploads/Non-ANSIRESNET-Procedures_ V1.2_11.7.19.pdf

In order to maintain its status as a Standards Development Organization, the RESNET Board of Directors must delegate its standard development activities to a balanced Standard Management Board.

The RESNET Standard Management Board's purpose is to oversee the maintenance of the RESNET ANSI and Non-ANSI standards and amending the standards. The chairman of the Standards Management Board is Philip Fairey of the Florida Energy Research Center. Members are listed at https://www.resnet.us/about/standards/ committees/standards- management-board/

The RESNET Standard Management Board has established the following Standard Development Committees:

Standards Developments Committee 200 Instruction, Assessment and Certification

The RESNET Standards Development Committee 200 is responsible for oversight of RESNET's education, training, assessment, and certification standards. The members are selected and approved by the Standards Management Board. Sharla Riead of the Accurate Rater Network serves as the committee chair. Members are listed at: https://www.resnet. us/about/standards/committees/standardsdevelopment- committee-200/

Standards Developments Committee 300 Technical

This committee is responsible for oversight of the RESNET technical standards, with members selected and approved by the Standards Management Board. Gayathri Vijayakumar of Steven Winter Associates serves as the committee chair. Members are listed at: https://www.resnet.us/about/standards/committees/ standards-development- committee-300/

Standards Development Committee 900 Quality Assurance

The RESNET Standards Development Committee 900 is responsible for oversight of RESNET's quality assurance and sampling technical standards. The members are selected and approved by the Standards Management Board. John Hensley of Building Performance Solutions, LLC serves as committee chair. Members are listed at: https://www. resnet.us/about/standards/committees/standardsdevelopment- committee-900/

Standards Development Committee 1100 Water Rating Index

The RESNET Standards Development Committee 1100 is responsible for oversight of the RESNET Water Rating Index technical standards. The members are selected and approved by the Standards Management Board. Jacob Atalla of KB Home serves as committee chair. Members are listed at: https://www.resnet.us/about/ standards/committees/standards-developmentcommittee-1100/

Standards Development Committee 1400

The RESNET/International Code Council Standards Development Committee 1400 – Water and Energy Remote Virtual Inspection (WERVI) – is responsible to oversee RESNET's remote inspections with a focus on Water and Energy. Joshua Harmon of Harmon Inspection Services & Consulting serves as the committee chair. Members are listed at *https://www. resnet.us/about/standards/committees/standardsdevelopment-committee-1400/*

Standards Development Committee 1500

The RESNET/International Code Council Standards Development Committee 1500 — Embodied Carbon is responsible for proposed Standard RESNET/ICC 1550 to provide a standardized method to calculate and report the embodied carbon impact of homes. Chris Magwood of Rocky Mountain Institute serves as the committe chair. Members are listed at https:// www.resnet.us/about/standards/committees/ standards-development-committee-1500/

Standards Development Committee 1600

The RESNET® Standards Development Committee (SDC) 1600 – Calculating CO2e Emissions Based on Metered Date for Ratings is responsible for proposed Standard RESNET/ICC 1580 to provide a standardized method to calculating CO2e emissions based on metered data.

https://www.resnet.us/about/standards/committees/ standards-development-committee-1600/

RESNET Standing Committees and Task Forces

RESNET Standing Committees

To better achieve its goal of setting the standards for quality, the RESNET Board of Directors has established standing committees. Each committee's purpose is to provide program policy and implementation recommendations. The chairs of the committees are appointed by the board. Members of committees are volunteers and are appointed by each committee's chairman.

The following are the RESNET standing committees:

RESNET Accreditation Committee

The RESNET Accreditation Committee is responsible for the oversight of RESNET's accreditation application review process and accreditation procedures. Ian Hughes serves as the chair of the committee. Members are listed at *https:// www.resnet.us/about/standards/committees/ accreditation-committee/*

RESNET Financial Audit Committee

The RESNET Financial Committee is responsible for the oversight of RESNET's annual independent financial audit. David Beam serves as the chair of the committee. Members are listed at *https://www. resnet.us/about/standards/committees/financialaudit-committee/*

RESNET Ethics and Appeals Committee

The RESNET Ethics and Appeals Committee is responsible for review and determination of quality assurance appeals and ethics violations. Curt Rich serves as the chair of the committee. Members are listed at https://www.resnet.us/about/standards/ committees/ethics-and-appeals-committee/

RESNET Software Consistency Committee

The Software Consistency Committee was formed by the RESNET Board as part of a mechanism by which RESNET can improve consistency of HERS Index scores and modeled energy consumption (based on the RESNET/ICC ANSI Standard 301) among RESNET accredited HERS Rating Software Tools and enhance accreditation testing parameters. Neal Kruis is the chair of the committee. Members are listed at: https://www.resnet.us/about/standards/committees/ software-consistency-committee/

RESNET Working Groups

RESNET also relies upon temporary working groups aimed at specific subjects identified by the RESNET Board or Executive Committee.

A working group's main responsibilities are to develop initiatives and recommend amendments to RESNET standards.

Working group members include a broad representation of stakeholders of RESNET standards and services.

RESNET Suppliers Advisory Board

Energy efficient and renewable energy product suppliers play a critical role in improving the energy performance of homes. RESNET sees the industry's suppliers and manufacturers as a key strategic partner. To give suppliers a voice in RESNET and to benefit from the industry's perspective, RESNET has created a RESNET Suppliers Advisory Board.

The purpose of the RESNET Suppliers Advisory Board is to provide an opportunity for suppliers to better understand RESNET; network with other suppliers, customers, and HERS raters; and to provide supplier input to the RESNET Board of Directors.

Shawn Mullins of Owens Corning is the chair, and Justin Koscher of the Polyisocyanurate Insulation Manufacturers Association (PIMA) is the vice chair of the RESNET Suppliers Advisory Board.

2025 RESNET Suppliers Advisory Board members are:

- Aeroseal
- APA The Engineered Wood Association
- Aprilaire
- Broan Nutone
- Certainteed
- Dupont
- Enverge
- Henry
- Huntsman Building Solutions
- Johns Manville
- Knauf
- Owens Corning
- Ox Engineered Products
- Panasonic
- North American Insulation Manufacturers Association
- Polyisocyanurate Insulation Manufacturers Association
- Retrotec
- Spray Foam Coalition
- Tape Guys
- The Energy Conservatory (TEC)

About RESNET

What is **RESNET**?

The Residential Energy Services Network (RESNET) was founded in 1995 as an independent, non-profit organization to help homeowners reduce the cost of their utility bills by making their homes more energy and water efficient.

RESNET is a California registered membership, tax exempt, public purpose not-for-profit organization.

As well as developing the HERS[®] Index, HERS[®] Carbon Index and the HERS_{H20}[®] water efficiency Index, RESNET is also responsible for the national training and certification standards for HERS Raters.

RESNET is an American National Standards Institute (ANSI) accredited standard development organization.

To date over 4 million home's energy performance have been rated through RESNET's standards.

RESNET By-Laws

RESNET is governed by a set of By-Laws that was adopted by the RESNET membership in March 2012. The By-Laws are posted at *https://www.resnet.us/wp-content/ uploads/2017_RESNET_By_Laws_6-6-17.pdf*

Services Provided

RESNET offers a suite of services aimed at improving the home energy performance for new and existing homes.

The legacy product is the Home Energy Rating System (HERS) Index for new and existing homes. The HERS Index is the industry's standard for measuring and labeling a home's energy performance. Over 300,000 homes are rated and issued a HERS Index Score annually.

The HERS_{H20} Index builds off RESNET's nationally recognized HERS Index to produce a whole house water efficiency rating for single-family and duplex homes by rating their indoor and outdoor water usage. The basis for HERS_{H20} is an ANSI standard known as ANSI/RESNET/ ICC 850. The first version of this standard was published in the summer of 2020. The development of this standard is a collaboration between RESNET and the International Code Council. RESNET is a WaterSense Home Certification Organization (HCO) and HERS_{H20} is a WaterSense Approved Certification Methodology.

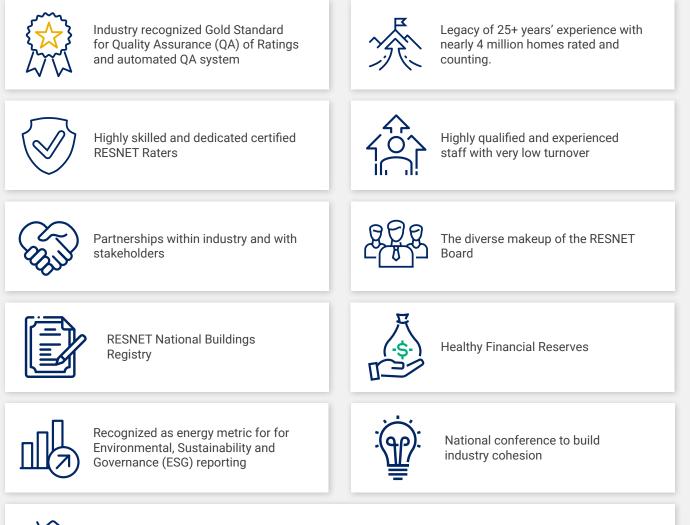
The HERS Carbon Index builds off the HERS Index and HERS_{H20} Index to produce a whole house carbon efficiency rating for new and existing homes by rating the carbon and other greenhouse gases to effect climate change. The basis of the HERS Carbon Index is ANSI/RESNET/ ICC standard 301-2019. The development of this standard was guided by representatives of National Labs, the Consortium of Energy, the U.S. Department of Energy and the California Energy Commission.

As well as developing the HERS Index, RESNET is also responsible for the national training and certification standards for Raters. To qualify as a certified RESNET HERS rater, home energy professionals must first complete the required rigorous training and testing and then agree to abide by the RESNET Code of Ethics and Standards of Practice.



The organization's strengths are defined via the assets it has developed over many successful decades. Those key assets are:

RESNET Key Assets



Nationally recognized consensus standards that are referenced in the International Energy Conservation Code, EPA's ENERGY STAR and WaterSense programs and DOE's Zero Energy Ready Homes program.



Adopted by the RESNET[®] Board of Directors December 15, 2023

RESNET is very unique as a non-profit organization. It is not dependent upon grants/contracts and over almost three decades has developed a culture that has been the foundation for its success.

RESNET Uniqueness and Culture

The following are the items that define our culture and are areas where RESNET is unique:



Entrepreneurial and transparent nature of organization



Consensus based standard development following the ANSI process

Always striving to create more diversity in staff and



Market-based funding independent of government and foundation grants



Decentralized decision-making and program delivery through our network of Providers



RESNET hosts a framework for multiple business plans with greatest income in industry going to Providers and HERS® Rating Companies



Adaptability to new challenges and opportunities



Low administrative overhead and high retention of dedicated and highly qualified staff through 20+ years of very successful use of virtual office

Public purpose non-profit organization



the industry

Membership based organization with members empowered by business opportunities and collaborations provided by RESNET and the election of Board representatives (All segments of industry represented on Board)



The Board focus on fiduciary oversight and meeting the mission of the organization



Dedication to sound financial management as demonstrated by history of clean independent financial audits



Strong collaborations with key stakeholders in the housing, code, financing and appraisal industries



Accelerating market transformation with the HERS Index Rating Index, HERSH20 Index®, Carbon Index, development of the Embodied Carbon Index, ESG reporting and access to green bond mortgages.

RESNET Strategic Goals

The RESNET Board of Directors has set the audacious goal of having a million ratings conducted annually by the end of 2028.

RESNET has defined its role in assisting its network to achieve this goal. The role is defined as:

Supporting Market Mechanisms:

- Valuing HERS ratings in real estate transactions, including real estate listings, appraisals and the primary and secondary mortgage markets.
- Recruiting more builders to have all of their homes HERS rated.
- Recruiting more builders to have their homes HERSH20[®] rated.
- Supporting the use of HERS Rating data in environmental and sustainability reporting.

Supporting Policy Mechanisms:

- Federal, state and local policies for energy, carbon and water efficiency.
- Tax credits and utility incentives for energy and water efficiency.
- Performance-based building energy codes.

Cultivating Partnerships and Collaborations:

Driving the demand for RESNET ratings through strategic collaboration with industry associations, utilities, governments and corporations.

Developing and Supporting Programs

Increasing business opportunities for our network through new and innovative programs like HERSH2O, HERS® Carbon Index, ENERGY STAR, Zero Energy Ready Home, WaterSense Labeled Homes, the IECC/ HERS Code Compliance Program and embodied carbon.

■ Having HERS Raters seen as the "go to" source of energy code compliance by code officials.

Leveraging Data and Enhancing Quality Assurance:

- Quality assurance is the backbone of our industry fostering trust in all we do! RESNET has made a major investment in enhancing its quality assurance oversight.
- The data in RESNET's National Buildings Registry is leveraged to support market and policy mechanisms, collaborations and programs that help grow business opportunities for our network.

RESNET Vision Statement

The RESNET Board of Directors adopted the following vision statement:

A net zero energy residential sector by 2040

RESNET Mission Statement

The RESNET Board of Directors adopted the following mission statement:

To make the energy use of all homes transparent, thereby driving residential sector energy use toward net zero.

RESNET Membership Structure

As a membership based not-for-profit organization, a key strength of RESNET is its members. RESNET has nine categories of membership:

- Accredited Providers (Rating, Rater Training and HERS Software)
- HERS Raters
- Production Builders
- Contractor Organization
- Suppliers Advisory Board

Each membership category elects its representatives to the board.

RESNET Key Stakeholders

RESNET relies on working with the rating industry, the housing industry and others to further its mission and goals. The relationships with these organizations are critical in creating a market for high performance homes. These relationships are not based on funding but rather on opening the market for trained and certified RESNET professionals.

These stakeholder groups include:

Home Energy Raters, Rating Field Inspectors (RFIs), Energy Modelers, Rating Companies, and Providers – The over 2,900 certified RESNET HERS Raters and RFIs working in over 500 HERS Rating Companies, and over 100 Providers represent the key infrastructure of the organization.

Home Building Industry – Not only are home builders a key end user of rating services but they are critical in marketing the HERS Index Score to consumers. They also play a critical role in advocacy at the local, state, and national levels

Building Code Officials – Over 300 state and local code jurisdictions have added a HERS Index Score option to their energy code. RESNET and the International Code Council have entered a collaboration to make HERS Raters the go-to option for verification of code compliance.

Real Estate Industry – RESNET is in partnership with the Appraisal Institute to provide the outreach and tools for appraisers to consider a home's HERS Index score into the appraisal. **Utilities** – Utilities across the nation rely upon RESNET standards for the testing and certification of a home's energy performance for residential public benefit programs. Utilities also rely on certified HERS Raters and the HERS Index for their new homes' incentive programs.

Water Efficiency Rating Index Advisory Board

Building Code Official Organization

Appraiser Organization

Associate Members

Contractors – Contractors play a critical role in the construction of high-performance homes.

Environmental Protection Agency (EPA) – EPA's ENERGY STAR for new homes relies upon certified home energy raters and RESNET quality assurance process as the basis for its program. In 2020, RESNET was recognized by EPA as the first ever ENERGY STAR HCO for the Residential New Construction Program. In addition, RESNET is the first EPA WaterSense Home Certification Organization

U.S. Department of Energy (DOE) – The DOE Net Zero Energy Home Program is an important "proving ground" for the design and construction of net zero energy homes. DOE uses the RESNET HERS Index in measuring the performance of homes participating in the program. **Green Home Initiatives** – Led by the USGBC LEED for Homes Program and the NAHB Green Building Program, green home initiatives are using the RESNET HERS Index to measure points for high energy performance homes.

RESNET Collaborations

RESNET has created dynamic national collaborations with stakeholders to assist in meeting the emerging opportunities. National organizations that RESNET are in collaborating with include:

- International Code Council
- Habitat for Humanity International
- Freddie Mac
- Fannie Mae

RESNET Business Plan

In 2004 the board adopted a policy of being self-sufficient on an ongoing basis without relying on government grants or contracts. Through this effort RESNET has been able to meet 100% of its operation through accreditation/ membership fees, testing fees and its income through its annual conference.

Currently there are over 2,900 HERS raters and RFIs in all 50 states that have been certified through RESNET's standards. In 2024, over 400,000 homes in the U.S. were rated and issued a HERS Index Score.

- Leading Builders of America
- Appraisal Institute
- Building Talent Foundation
- Pearl Certifications
- Phius
- Alliance for Water Efficiency

RESNET's economic success is based upon the business success of its raters and HERS Rating Providers. RESNET's income flow is based upon the number of homes a rating provider rates. The more ratings conducted, the more income RESNET receives. RESNET's fundamental business plan is to continue to grow the rating industry by creating more demand for the services.

Observations on 2024

2024 has been a very successful year for the HERS industry and RESNET and I am very excited about what 2025 will bring.

Despite the anxiety over inflation, the number of homes HERS rated increased in 2024 over the 2023 recordbreaking year by 18%.

2024 saw our organization and industry in sound health as demonstrated by:

■ Steady Demand for HERS Ratings – 436,798 homes were HERS Rated in 2024 as compared to 365,265 rated in 2023.

■ **RESNET in Sound Financial Footing** – RESNET was able to meet its 2024 budget through the market without government funding.

RESNET Properly Managed – Received clean bill of health from its annual independent financial audit.

Notable accomplishments that were achieved in 2024 include:

Exceeded the 4.4 million homes HERS Index rated milestone.

Increased demand for RESNET HERSH20® ratings by 34%

Increased demand for HERS Carbon Index® ratings by 82%.

Investment in additional Quality Assurance support staff. RESNET has added a Quality Assurance Project Manager, Quality Assurance Investigations Project Manager and is recruiting four Regional Quality Assurance Compliance Specialists.

■ RESNET and the International Code Council entered into a formal agreement to launch a new program designed to enhance energy code compliance. The "IECC/HERS Code Compliance Program" aims to enable certified RESNET HERS Raters to have a more active role in ensuring code compliance.

RESNET and Pearl Certification collaborating to enhance the visibility of home performance in real estate transactions.

■ Created a RESNET Executive Director's Build to Rent Advisory Council to guide the organization in its efforts to leverage HERS Index Scores in the emerging Build to Rent market. The group is composed of representatives of HERS firms and builders.

Increased the number of national production builders using their homes' HERS Index Scores as part of their sustainable reporting. Began the standard amendment process to amend its Quality Assurance standard to make it more efficient and cost-effective while enhancing its procedures as the Gold Standard.

Increased volume of Fannie Mae and Freddie Mac green mortgage-backed securities for single-family HERS-rated homes.

Initiated standard development process for adoption of a RESNET standard for calculating embodied carbon in residential building materials.

RESNET and the Alliance for Water Efficiency proposing a federal tax credit for WaterSense Labeled Homes.

■ To recruit diverse new talent to the HERS industry, partnered with the Building Talent Foundation in posting a user-friendly website on careers in the HERS industry and job openings.

■ Hosted the RESNET 2024 Policy Forum in Washington DC that featured Congressman Jake Ellzey R-TX and representatives from the White House; insulation manufacturers; home builders; the federal sponsored secondary mortgage programs and the DOE and EPA residential programs.

■ The HERS industry voice was heard in Washington through 49 representatives of the RESNET community meeting in person with their House and Senate representatives explaining the importance of home energy performance, the HERS® Index, and RESNET.

 RESNET certified HERS Raters Recognized by the U.S. Department of Energy for "Energy Skilled" Assessment Program

RESNET Budget

Annually the board approves a budget to fund the organization's operation and services. The following is the 2025 budget:

2025 Projected Income

RESNET Registry Fees*	\$3,861,000	
RESNET Conference	\$400,000	
Testing Fees	\$290,000	
Suppliers Advisory Board Memberships	\$150,000	
Provider Accreditation Fees**	\$263,750	
 Rating Provider Training Provider HERS_{H20} Provider Software Provider 		
Membership Fees	\$31,500	
RESNET Registry Income	\$20,000	
Interest Income	\$10,000	
Total Projected Income	\$5,026,250	
* Poflasta a PESNET Pagistry Faa ingraaco of \$1.50 par rating		

* Reflects a RESNET Registry Fee increase of \$1.50 per rating. **Reflects an increase of \$500.00 per provider category

RESNET 2025 Budget

Payroll	\$2,435,000
Executive Director	
Deputy Director	
Senior Director Business Development	
Communications Director	
Programs Director	
Managing Director of Quality Assurance	
Controller	
Quality Assurance Field Specialist	
Quality Assurance Project Manager	
Programs Engagement Specialist	
Programs Manager	
Quality Assurance Investigations Project	Manager
4 Quality Assurance Field Managers	

Professional Services	\$ 1,545,250
Travel	\$220,000
RESNET Conference	\$300,000
Other	\$310,000
Amortization & Depreciation	
Bank Credit Card Service Fees	
Computer & Software	
Insurance	
Legal Services	
Meetings	
Miscellaneous Other	
- Dues	
- Licenses	
- Subscriptions	
- Memberships	
- Storage	
Office Expense	
- Copying and Printing	
- Postage	
- Supplies	
Telecommunications Services	
- Telephones	
- Internet	
Unallocated	\$216,000
Total Proposed Budget	\$5,026,250

Key RESNET Board Policies

The board has adopted a set of policies governing board and RESNET staff activities. The policies manual is posted on the RESNET web site at *https://www.resnet.us/wp-content/uploads/RESNET_Policies_and_Procedures.pdf*

